

**Diversity is not a goal.  
It's an essential pillar of our business.**

We are inspired by the new voices, hires, and forces for change within our agency. While our work is never done, it is important that we share a snapshot of our agency's make-up every six months. There is no substitution for transparency. Or action.

<b>CHEMISTRY AS OF Q1 2023</b>		
	<b><i>US Pop</i></b>	<b>Chemistry</b>
<b>White</b>	60%	62%
<b>All POC</b>	42%	38%
<b>Men</b>	49%	28%
<b>Women</b>	51%	72%